

employee has left without good cause. It seems to me we are dealing with a situation where someone has left with good cause and with a reasonable expectation of bettering one's situation. Now you heard arguments here earlier saying that this is a risk that the employee ought to take. The law still provides that if, in fact, the Commissioner finds that any of these elements are not present, that it wasn't full time, it wasn't a reasonable expectation that it would be permanent employment, then you can still hold the seven to ten week penalty to apply. But it seems to me out of fairness and out of concern for providing the opportunities within the employment security system for employees who in these times have taken jobs well below their qualifications in many cases, that it would be in the interest of not only the employee but also in the interest of the prospective employer who would be getting people who were moving on up through the ladder of economic advancement and, therefore, it seems to me that we are not dealing with a without good cause situation but rather we are dealing with a good cause situation and, therefore, we ought to out of fairness to accept this concept and advance LB 432. I quite often do not agree with Senator Newell on matters that come before this body, although this week seems to be something of an exception, but nevertheless I feel that he is so right in this case that I must agree with his concept of redefining a situation which was previously held to be without good cause and is now good cause and should be good cause. So I do urge your support for the advancement of LB 432. Thank you.

PRESIDENT: Thank you. The Chair would like to announce that guests of Senators Rupp and Schmit are in the north balcony this morning observing our procedure. They are twelve members from the Board and Management staff of the Loup Power District of Columbus. Welcome to the Legislature. Senator Labedz, are you on deck? Senator Labedz. We are discussing LB 432 as amended.

SENATOR LABEDZ: Thank you, Mr. President. Members of the Legislature, I rise to support LB 432. The law currently states that any claimant who quits voluntarily without good cause shall be disqualified for benefits for seven to ten weeks. Senator Newell gave you some examples of what is happening in our State of Nebraska. But first I want to say that as a member of the Labor Committee I was very proud when time and time again we were told that Nebraska is number one on disqualifications, almost two to one, compared to any other state in the